NASSAU COUNTY SHERIFF’S OFFICE

LAW ENFORCEMENT OFFICER

Position Concept:

The Deputy Sheriff performs a variety of duties and tasks related to the protection of life, limb and property. The most important and essential job function of the position is attitude which includes the following: interacting positively and cooperating with co-workers, responding politely to citizens and their immediate situations, working as a team member, functioning under intense time pressure and responding in a positive manner to supervision.

The Deputy Sheriff may perform other related duties and tasks, as required and shall have the physical, mental and emotional abilities to perform the essential job duties of the position.

**Education, Professional Certification or License**: (Required)

• High School Diploma or GED

• **State of Florida Basic Law Enforcement Recruit Certificate of Compliance after completion of training in accordance with CJSTC**

• Valid Florida Driver's License

**Professional Experience**:

• Prior law enforcement experience is **preferred but not mandatory**

**Physical Requirements:**

• Speak, read and write English understandably • Mental alertness

• Accurately read, write and articulate numbers • Lift / carry / drag <175 lbs.

• Ambulate independently • Walk at a moderate / fast pace

• Manual dexterity / physical agility • Recognize colors

• Run / Jump / Climb / Crawl / Bend / Squat / Kneel / Reach • Sense of smell

• Step up / down a 4 - 5 inch street curb • Stand for long periods

• See at normal level (or with accommodation) • Sit for long periods

• Hear at normal level (or with accommodation) • Administer First Aid / CPR

***Reasonable accommodation(s) will be made for otherwise qualified individuals with a disability.***

**Required Ability:**

• Handle / remain calm under stress • Follow commands

• Speak, read and write English • Perform multiple tasks at once

• Use approved defensive weapons • Disassemble and reassemble firearm

• Conduct pat down, search (for officer’s safety) • Identify traffic hazards

• Recognize basic signs / causes of death • Detect / Identify suspicious activity

• Evaluate credibility and reliability • Recognize informative placard or signs

• Recognize danger or potential hazard • Draw diagrams

• Monitor radio traffic • Operate public address system

• Operate a motor vehicle • Perform minor vehicle maintenance

• Read gauges and odometers • Read a map

• Identify makes and models of vehicles • Locate vehicle identification number

• Operate camera; tape recorder; calculator • Listen and understand

• Comprehend • Evaluate

**Required Skills:**

• Interpersonal • Radio • Basic investigation • Interview • Observation

• Basic crime scene processing • Tactical driving • Weapons proficiency

• Computer • Keyboard • Organizational • Basic comprehension

• Basic mathematical • Tactical communication • Basic English grammar

**Hours of Work:**

* 12 hour shifts
* Days, Nights, Weekends, Holidays, Overtime
* Rotating Shifts- work Mon - Tue, off Wed – Thu, work Fri – Sat – Sun

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**Rate of Pay:**

* Starting Annual Salary $51,000.00
* Hourly rate $23.3516
* Step Plan 2.5 % each anniversary year with NCSO

(Yearly Budget Approval)

* Longevity Pay $250.00 per year of service with NCSO as of 09/30

(Yearly Budget Approval)

**Benefits:**

* Health
* Dental
* Vision
* Life
* Long Term Disability
* Paid Time Off
* Florida Retirement System (FRS)

*The Nassau County Sheriff’s Office is an*

*Equal Opportunity Employer and a Drug Free Workplace.*