BEHIND THE BADGE Issue #6

Nassau County Sheriff's Office

Sheriff's Office Administration Building Groundbreaking



Behind the Badge Newsletter



October - December 2014

SHERIFF'S MESSAGE

We have had an eventful year with moving forward to improving our overall working conditions with construction on the 911 Call Center and a new administration building for the Nassau County Sheriff's Office.

For those who did not have a chance to view our 2014 Christmas song, please visit the website NCSO TV Channel at www.nassauso.com. I hope you enjoy looking at it and thanks to all who participated.

We are in the process of building our new Public Safety Software (PSS), New World. This will incorporate all divisions of the NCSO to better serve the citizens of Nassau County.

The last few months have been busy with the dedication of the "Nassau County Deputy Sheriff's Memorial Highway" roadway designation; the

completion of the second
Citizen Academy;
completion of the 20142015 Budget; negotiating
to house federal inmates;
developing a video
visitation system for the
Detention Center; and
participating in the
Nassau County Fair are a



few things that our men and women of the Nassau County Sheriff's Office have participated in.

As always, we appreciate your continued service to the citizens of Nassau County.

Please stay safe!

Sheriff Bill Leeper

Sheriff's Office Groundbreaking

The weather hardly cooperated, but it did not interfere with the groundbreaking for a new facility to house the Nassau County Sheriff's Office.



In a ceremony held on December 22, 2014 that was cut short by heavy rain, dirt was turned in the ceremonial shoveling to mark work on the \$7 million administration building that will be part of the county's judicial complex. The building, barring any construction delays, is expected to be finished in the spring of 2016.

"It's a Christmas miracle," said Sheriff Bill Leeper, noting that several of predecessors have worked and waited for this day.

Another capital project in the works is the proposed expansion of the 911 center. That will become part of the



county's emergency operations center. It's expected to be completed by summer 2015.

911 Call Center Groundbreaking

Nassau County officials broke ground Monday afternoon on the Emergency Operations Center addition to move the 911 Call Center & Emergency Dispatch Operations at the Sheriff's Office. This new facility when complete will house all 911 Communications & Dispatch for the Nassau County Sheriff's Office and Nassau County Fire/Rescue Department.



Picture #1: County Manager Ted Selby, County Commissioners Pat Edwards, Barry Holloway, Danny Leeper, Steve Kelley, Walter (Jr.) Boatwright, Sheriff Bill Leeper, and representatives from ACON Construction shovel dirt to break ground on the new 911 Call Center.



Picture #2: Sheriff Bill Leeper and 911 Communications Supervisors Paula Stuart, Lisa Jones, Cindy Carter and Manager Ricky Rowell dig some dirt as the new 911 Call Center Building begins construction.

Nassau County Memorial Deputy Sheriff's Memorial Highway



Sheriff Bill Leeper asked the Florida Legislature this year to dedicate a portion of roadway within Nassau County as the "Nassau County Deputy Sheriff's Memorial Highway." The portion of State Road 200 between I-95 and Stratton Road will now have that designation. It was sponsored by State Senator Aaron Bean and State Representative Janet Adkins.

The Nassau County Deputy Sheriff's Memorial Highway sign was unveiled along State Road 200 at Stratton Road in Callahan on Monday, October 13, 2014. Those who attended the ceremony were Senator Aaron Bean, State Representative Janet Adkins, Nassau County Commissioners Jr. Boatwright and Steve Kelley, Nassau County Commissioner-elect George Spicer, Callahan Mayor Shirley Graham, family members of fallen officer Tom Hailey, and Nassau County Sheriff's Office Deputies.

"It is important to honor and recognize the deputies who have been killed in the line of duty while protecting Nassau County citizens and also remind citizens of the sacrifices public safety officers make", said Sheriff Bill Leeper.



Firehouse Subs Donation

Firehouse Subs Public Safety Foundation celebrated more than \$362,000 in donations made to Northeast Florida public safety organizations and military non-profit groups during a pre-game celebration at the Jacksonville Jaguars vs. Cleveland Browns football game at EverBank Field.

Funding and equipment were donated to The Jacksonville Fire and Rescue Department, Nassau County Sheriff's Office, YMCA of Florida's First Coast, K-9's for Warriors, Atlantic Beach P.D., Fernandina Beach P.D., St. Augustine P.D., Jacksonville Beach P.D., Starke and Alachua County Fire Departments, Florida Fish and Wildlife Conservation Commission, Catholic Charities, the Way Free Medical Clinic, Cunningham Creek Elementary PTO, Safe Kids Northeast Florida, Wounded Warrior Project, and Trenton Volunteer Fire Department.

The Nassau County Sheriff's Office will receive a police motorcycle to replace one of our older high-mileage bikes.



Sheriff Bill Leeper and Jacksonville Fire Chief Martin Senterfitt joined Firehouse Subs Co-Founder Robin Sorensen for the on-field recognition.



New Enhance Car Seat Law

The new Enhance Car Seat Law will go into effect on January 1, 2015. At the November Statewide CTST Coalition Meeting, Florida DOT released District 2's new Car Seat Crusader Tip Card with great response. In conjunction with FL DOT, we are working to spread the word about the change in the law to help save many precious children's lives from injuries or deaths. There are digital versions also available in Spanish. Visit their website at www.trafficsafetyteam.org



Be a Hero... Safeguard Your Child with the Right Seat!

Rear-Facing Seat: Birth until age 2 or when child reaches the upper height or weight limit of seat (typically around 35 pounds).

Forward-Facing Seat: Your child should have a forward-facing seat with a harness until he or she reaches the manufacturer's upper height or weight limit of the seat (typically 40-65 pounds).

Belt-Positioning Booster Seat: Protect your child with this seat until he or she is at least 4'9" (typically 8-12 years of age). Proper positioning of your car's safety belt system is crucial in preventing or minimizing injury in case of a crash.

Lap & Shoulder Belts: Be sure the lap belt lies across the hips and the shoulder belt across the center of the shoulder and chest. Your child's legs should bend comfortably at the seat's edge, with his or her back resting flat against the back of the seat. Once the safety belt fits properly without a booster, your child no longer needs a special seat. All children under 13 should sit in the back seat.

New Public Safety Software

The Nassau County Sheriff's Office has completed an exciting milestone by finishing out our first week of building our new Public Safety Software (PSS), *New World*. The Corrections Division was first up and I have to say that the professionalism, enthusiasm, and dedication of Lieutenant Kay Lynn Crews, Deputy

Joshua Hyers and Deputy Joshua Courchene was impressive. They approached the task with an open mind, looking for ways to not only maintain the best practices of today, but also how to improve upon those best practices. They conducted a demonstration of what has been built so far and it was very informative, looked user friendly and most importantly it was designed by those who actually do the work.

Subject Matter Experts (SME's) teams have been established to develop all aspects of the Public Safety Software. Beginning in January, each SME will be called upon to attend a week long session in order to continue the build of the system. I ask each of you to honestly approach this endeavor with not only the desire to continue current practices, but also looking for ways to improve by automating the way your job is done.

A schedule has been developed for the upcoming events which will take several months to implement, but with the purchase of the PSS, New World, it will be another tool utilized to professionalize the Nassau County Sheriff's Office and encourage the effective and efficient service to not only all employees, but most importantly the citizens we serve.

Florida Deputy Sheriff's Association Scam Alert!

Please be aware that a fraudulent organization is soliciting donations from our members and using a name very similar to ours (U.S. Deputy Sheriffs Association). The holiday season is a time of the year when scams are prevalent. Please let your staff members know that we are not participating in any solicitation campaigns this holiday season.

We always welcome donations to our Lend A Hand fund: a fund set up to assist deputies when tragedies strike. If anyone would like to make a donation and support a deputy in need, please have them contact Kristina Vincent at the Florida Deputy Sheriff's Association at 850-877-2165.



NEWS AROUND NCSO

News from the Civil Division:

Sgt. Scott Gearis is pleased to advise that the end of 2014 statistics show that the men and women of the Civil/Warrants Division processed and served 5,714 civil papers and there were 5,314 warrants that were new, modified, recalled or validated. In the last 6 months, due to the extra effort that was put in by researching agency information from across the country, Ms. Latresa Carroll is responsible for 22 served warrants by "attempt to locate request" sent out to these agencies. This activity shows the dedication and hard work of the Civil/Warrant Division.



Nassau County Sheriff's Office Civil Deputy Bubba Chancey visiting an elderly in-home safety check.

Promotions - Special Operations

Please congratulate Sergeant Renee Braddock, who was promoted to Lieutenant and will head up our Special Operations Unit.

She will oversee the Unit. Reserve Neighborhood Watch Secondary Programs, Employment, Wrecker Rotation & Inspections, Special **Events** Coordination, Statistical Data Collection and Reporting for State



Challenges & Special Details, and supervise the Special

Operations Sergeant who will oversee the School Resource Officers, Marine & Agricultural Unit, Field Training Program, Motor Unit/Crime Intervention Unit and also the Training Sergeant who oversees all agency training and Recruiting.

Promotions - Patrol Division

Please congratulate Deputy Philip Crews who was promoted to Patrol Sergeant. Once he finishes his FTO, he will replace Sergeant Robin Patterson, who will be moved to the Special Operations Division.



Promotions - Communications Division

Please congratulate Cindy Carter who was promoted to

Dispatch Supervisor. Cindy participated in the first Communications Supervisor's Exam and was promoted based upon her score on the respective promotional exams and truly earned her rank.





Pictured: Sgt. Crews, Lt. Braddock and Dispatch Supervisor Carter

Shopping Safety

Even though the Holidays have come and gone, it is always good to be conscientious when you are shopping. The Nassau County Sheriff's Office wants to remind you whether you choose to shop in person or online, consider the consequences of your choices so you have a safe and enjoyable season.

Begin by not advertising your shopping plans or posting your current purchases on social media. Instead, call or text your friends and family to invite them to go shopping or to tell them about your purchases. Remember, there is safety in numbers so shopping with others is best. However, do not let your cell phone be a distraction while you are out and about.

Only carry the credit cards you will be using as well as any cash you may need. Leave all other documents, cards, etc., in a safe place at home. Consider keeping your cards and money in a front pocket instead of a purse that can be snatched from you or that you might leave in a shopping cart. If you must carry a purse, use one that crosses over your chest to deter thieves. Men should also keep their wallets in a front or zippered pocket to avoid being pick-pocketed.

When you arrive at the store, park in well-lit, well-traveled areas and keep valuables out of sight. While shopping, avoid overloading yourself with packages. It is important to have clear visibility and freedom of motion to avoid mishaps and not appear vulnerable. When storing your purchases in the vehicle, keep them out of sight. If you plan to continue shopping, consider moving your vehicle to a different location. This will deter any thieves, who may have been watching you, from breaking into your vehicle and stealing your packages.

While you are shopping online, shop only at trusted websites. Use your credit cards as they are more secure than debit cards for online shopping. Make sure the website is secure by looking for the icon of a locked padlock which typically appears in the status bar at the bottom of your web browser or next to the URL in the address bar. Another way to tell you are on a secure site is to look for the "s" in https:// (instead of just http://).

DARE Program



Deputy Lisa McCumber pictured with the Callahan Elementary

DARE Graduation

The D.A.R.E. Program is a 10 week course of instruction taught to children at the 5th grade level in Nassau County. Research suggests that children are more likely to be exposed to alcohol, tobacco, and drugs following their 5th grade year, which makes this a great target year for the D.A.R.E. program.

Deputy Lisa McCumber is in the D.A.R.E. Officer for the Nassau County Sheriff's Office.

To learn more about this program and how you may be a part of it, contact Lt. Renee Braddock at 904-548-4028 or email questions to rbraddock@nassauso.com



Correction Division Information



Pictured is Sheriff Bill Leeper with Deputy Director Paula Deluca and Director Connie Johnson of the Corrections/Court Security Division.

The Nassau County Sheriff's Office Detention Center has welcomed some new faces. They have sworn in new Detention Deputies: David Douglas, Greg Gordon and Kendra Bush. Also joining the staff is Control Room Operators Brandon Austin and Kale Cardona alongside Shannon Price, new Inmate Property Clerk.

Pictured below is Brandon Austin, new CRO, being sworn in by Sheriff Bill Leeper.



Pictured below is new Detention Deputy David Douglas with Sheriff Bill Leeper.





Pictured is new Detention Deputy Greg Gordon with Sheriff Bill Leeper.



Pictured is new Detention Deputy Kendra Bush with Sheriff Bill Leeper.



Congratulations goes out to Detention Deputy Jason Jones as being selected as the Detention Deputy of the Quarter!

Citizen's Law Enforcement Academy Graduation

Sheriff Bill Leeper has announced the graduation of the second Law Enforcement Citizens Academy at the Nassau County Sheriff's Office.

NCSO's Citizen Law Enforcement Academy is an educational and informative program that allows Nassau citizens the opportunity to learn about the issues that face law enforcement in our community. The program provides insight into the philosophy and operations of the Sheriff's Office. The program also helps citizens better understand police work in their community, and develops stronger ties between our community and the Sheriff's Office.

"Community-based policing is an important and vital aspect of crime control in any community. It's all about the Sheriff's Office actively working with the community to prevent crime and create a safer environment. The Citizen Academy program is yet another mechanism for law enforcement to inform the public of what we do, improve communication, and obtain citizen input, assistance, and support throughout the community by sharing information" said Sheriff Bill Leeper.

This 9 week program gives adults a behind the scenes look at Sheriff's Office operations through hands-on participation and expert speakers. It's conducted in a classroom setting, as well as "in-the-field" utilizing instructors from a variety of backgrounds and disciplines.

The Citizen's Academy is designed to provide members of the community with the opportunity to gain specific knowledge about the workings of the Nassau County Sheriff's Office and a general insight into the field of law enforcement. The program is informational only and does not train or promote citizens to act in a law enforcement capacity.

Classes include a tour of NCSO's facilities and virtually every aspect of a deputy's job including patrol operations, traffic enforcement, hostage negotiations, vice & narcotics, crime scene investigations, corrections and 9-1-1 communications dispatch. Students also watch a K-9 demonstration and visit the Firearms Range to take part in weapons safety training. Participants learn what takes place behind the badge at the Nassau County Sheriff's Office.

The Citizen's Law Enforcement Academy is free of charge and is held on consecutive Thursday evenings from 6:00 p.m. to 9:00 p.m. and one Saturday morning from 8:00 a.m. until noon at the Nassau County Sheriff's Office, located at 76001 Bobby Moore Circle, Yulee, Florida.

Any resident of Nassau County who is 18 years of age or older with a valid Florida driver's license and in good health is eligible to attend the Citizens Academy. Business leaders, civic representatives, as well as members of the community are encouraged to participate.

Class size is limited and all applicants will be screened through a routine criminal background check prior to their acceptance into the program. Deadline for applications is two weeks prior to the beginning of the class.

The third class will be starting on **January 29, 2015**. For further information, contact the Nassau County Sheriff's Office Human Resources Department or Larry Boatwright Coordinator) (Volunteer at (904) 548-4027 lboatwright@nassauso.com.



Patrol News

The NCSO Patrol Division welcomes Deputy Kyle Tholl.



Welcome!!

The Nassau County Sheriff's Office welcomes our new employees to the organization!



Brandon Austin Control Room Operator







David Douglas **Detention Deputy**

Shannon Price Inmate Property Clerk





Lorrie Morgan Receptionist

Martha Wagaman **EOC Senior Planner**





Victoria Sharkey

Dispatcher





Sean Card **EOC Planner**

Magan Collins

Dispatcher





Kendra Bush **Detention Deputy**



Third Quarter **Awards**

I want to congratulate our employees of the 3rd quarter (July to September 2014):

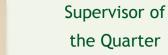


Don Brewer Detective



Detention Deputy of the Quarter

Jason Jones Corrections Division



Sgt. Scott Gearis **Special Operations**



Civilian of the Quarter

Kathy Hall Payroll Clerk



NCSO Sergeant Jeff Stull II was recognized by the Amelia Lodge #47 F. & A.M. as their 2013 Nassau County Deputy of the Year. The presentation was made the Lodge facility in Fernandina

Beach during their annual community awards night and

Stull with the award.



appreciation dinner. Ed Woodby presented Sergeant

Dispatcher of the Quarter

Brianna Crews Communications Dispatcher





SAR Award

Nassau County Sheriff's Office Detective Wayne Herrington was presented the Sons of the American Revolution (SAR) Law Enforcement Commendation Medal on November 20,



2014 at their annual public safety appreciation luncheon Jacksonville held at the San Jose Country Club.

Pictured is NCSO Detective Wayne Herrington, wife Kay Sheriff Bill Leeper.

Detective Herrington was assigned a case on October 24, 2013 in which it was reported that two juveniles were lured to provide

nude photographs and sexually suggestive images to an adult. Detective Herrington was able to not only build a rapport with the victims and their parents, but also identify that there were more facets to the case than what was reported originally. Through his tireless efforts, Detective Herrington was able to identify two more victims and uncovered evidence tying the adult suspect to the victims and crimes. Detective Herrington spent countless hours reviewing information, subpoenaing records and reviewing conversations to build the strongest case possible against the suspect who was victimizing the most vulnerable citizens in our community. The suspect was arrested and, upon conviction, is facing a large prison sentence for the alleged crimes.

Detective Herrington started his career with the Nassau County Sheriff's Office as a Reserve Deputy in 1997 and progressed through the agency, finally being assigned to the Criminal Investigations Division in 2005. Detective Herrington was chosen as one of the first "Crimes against Persons Detectives" within the Nassau County Sheriff's Office. "Detective Herrington is a professional law enforcement officer who has proven himself to be an asset to the Criminal Investigations Division, the Nassau County Sheriff's Office and the citizens of Nassau County" said Sheriff Bill Leeper.

The SAR is a historical, educational, and patriotic, non-profit corporation which seeks to maintain and expand the meaning of patriotism, respect for our national symbols, and the value of American citizenship. SAR is composed of lineal descendants of the men who wintered at Valley Forge, signed the Declaration of Independence, fought the battles of the American Revolution, served in the Continental Congress, or otherwise supported the cause of American Independence.

Help for the Holidays

NCSO Detectives took it upon themselves to provide eight local children with a Merry Christmas. The Sheriff's Office was called to the house in reference to one of the kids being injured by a falling piece of furniture. Criminal Investigations Division was called upon to assist Patrol with the case and during the investigation, it was found that there was substandard living conditions within the residence. It was further found that there was no money to pay for the children to have a Christmas.



Detective Herrington and Detective Collins coordinated with friends, church groups and NCSO to provide the children with Christmas gifts. Also, Family Support Services contracted repairs to the residence to make sure that the living conditions were safe.

On another note, the staff of NCSO also supported the Secret Elf project for the residents of Dayspring. Wish list items were

collected by staff to make the Christmas holidays a little more special for the Dayspring residents.



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Sheriff's Shootout News

The Nassau County Sheriff's Office 2nd annual NCSO Charities, Inc. Sheriff's Shootout was held on Friday, November 7, 2014, at Amelia Shotgun and Sports in Yulee, Florida. This event serves as a fundraiser for the Nassau County Sheriff's Office "Shop with Cops" program to help children and families in Nassau County who are in need.

Fifty-five shooters squared off in a battle to outshoot Sheriff Bill Leeper and other local community leaders.



1st Place Team: L-R: Daniel Teague, Tom Quinn, (Sheriff Bill Leeper)
Philip Teague, Mitch Kinsey

The top ten teams and top & bottom individual overall scorers were recognized with trophies. The top team scored 243 hits out of a possible 280 and the top scorer had a score of 67 out of 70.



High Score: Tom Quinn

NCSO Charities, Inc. is a 501(C) (3) non-profit corporation established to organize, promote, and sponsor charitable missions and events in Nassau County. The mission of NCSO Charities, Inc. is summarized in its slogan: Nurturing Community Safety through Outreach.

"NCSO Charities, Inc. thrives to combat juvenile delinquency and community deterioration by organizing educational programs and supporting and assisting members of our community who could benefit from these charitable programs (including the disadvantaged, distressed, or underprivileged).



Low Score: Ashley Flick

These events foster interaction between dedicated Nassau County sworn and civilian law enforcement professionals and the members of our community" said Sheriff Bill Leeper.

Shop With Cops Donation

The Amelia Island Concours d' Elegance Foundation, Inc. donated \$7,500 to the Nassau County Sheriff's Office Shop with Cops program. The Shop with Cops program provides an opportunity for children in Nassau County to spend some valuable time interacting with our uniformed law enforcement officers in a happy and environment. This kind of interaction is an important step in teaching kids that police officers are quardians of the young and should be trusted in times of difficulty. Children nominated by local schools and seen as underprivileged or atrisk shop with an officer on a shopping spree. Officers provide up to \$100 for the kids to shop and the children are allowed to spend half of the money on needs and half on wants.

"Shop with Cops is a way for Law Enforcement Officers to give a great holiday to give deserving children. Most of these children would not get a Christmas gift if not for this program. It is another way for police to back to the community we care so much about and do our best to protect. It is a wonderful and rewarding experience that allows us to make a difference in these children's lives," said Sheriff Bill Leeper.



Shop With Cops

Christmas was merrier for 180 Nassau County youngsters who participated in Shop with a Cop on Dec. 11th at the Yulee Wal-Mart and December 18th at the Yulee Target stores with deputies and correctional officers from the Nassau County Sheriff's Office and troopers from the Florida Highway Patrol.



Shop with a Cop pairs officers with children from lowincome families with officers who treat them to a spirited day of shopping. program creates a positive bond

between the kids and officers.



"Nothing embraces the Christmas spirit more than watching children select the toys and books on their wish lists and making sure they have clothes and other necessities," said Sheriff Bill Leeper. "I look forward to participating in this event every year and I am very proud of the officers who volunteer their time to make this day special for these children."



Each child is allotted \$100, half of which they must spend on necessities like clothing, shoes and other needs. The other

half is reserved for toys, movies and other fun items.

The event is made possible by the support of NCSO Charities,



Inc. (which holds fundraising events throughout the year),



Amelia Island Concours Elegance Foundation, Inc., Wal-Mart, Target, individual donors; Chickfil-A provided food at both events.

NCSO Charities, Inc. is Florida Not For Profit Corporation established to organize, promote, and sponsor charitable missions



and events in Nassau County. The mission of NCSO Charities, Inc. is summarized in its slogan: Nurturing Community Safety through Outreach. To donate to Shop with a Cop please



contact Lawanna Ware, Treasurer, at (904) 548-4018. All donations are tax deductible.

Special Operations News

Sqt. Patterson joined us in November and hit the ground running. She organized and facilitated two Christmas parades



December (Callahan on the 6th and Yulee on the 13th), which is no small feat. She taken scheduling for off duty, several traffic-related such details Click-it or Ticket

and Drive Sober or Get Pulled Over, community events and many other duties as well as supervising the SROs, Ag/Marine, CIU, Reserves and FTO programs.

The FDOT contract was approved to be continued for another year beginning mid-December which means that we will begin increased traffic enforcement to target speeding and aggressive driving problems throughout the county. The ratings have not been tallied yet but we are hopeful that our efforts in the past year will show a reduction in speed and aggressive driving-related injury and fatal crashes.

The 2013 Dodge Charger that was given to the agency by FDOT and shown in the last guarter newsletter finally assigned to Dep. Mark Delacruz



starting January 5, 2015. The unmarked car will assist with traffic enforcement, especially identifying those aggressive drivers. We are encouraged to be taking strides toward better, more efficient traffic enforcement that will target problem areas and help make the county a safer to live and drive. Dep. Delacruz is the first member of the newly formed CIU (Crime Intervention Unit) and will have a variety of responsibilities, of which community relations and education will be foremost.

We now have two new Harley Davidson motorcycles that are assigned to Thomas Kelley and Jimmy Nettles. The most recent motorcycle was obtained through a grant provided by Firehouse Subs. We were very happy to be awarded such a nice grant from our fellow first responders J. In October, both Thomas and Jimmy attended PPD (Presidential Protection



Detail) training Orlando. This training is one of the most demanding trainings for any motor unit and we were proud to have them representing

the agency.

Many other projects are in the works so stand by!



Communications Update

The Nassau County Sheriff's Office Communications Division has been busy. In addition to the excitement of the new 911 Communications Center, all four Dispatch Supervisors have completed active shooter training.

Dispatcher Joyce Fisher and Dispatcher Sean Conner has successfully passed the state certification and are certified 911 Communications Dispatchers.

Congratulations Marcelia Robinson for ABCD receiving the award for her professionalism in handling difficult while situation performing her duties as an Acting Supervisor.



Behind the BADGE

Newsletter

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We hope that you have enjoyed this issue of the Nassau County Sheriff's Office *Behind the Badge* Newsletter! If you have articles or information for the next newsletter, please contact Diana Crigger at 904-548-4063 or by email at dcrigger@nassauso.com

As always, please stay safe!

